

Accounting Manager Mega Group Inc. – Saskatoon Office

Mega Group Inc. is Canada's largest retail buying and support group of independent furniture, appliance and consumer electronics retailers. We are dedicated to providing programs that stimulate growth and promote success. Our vision is to be the essential supplier of retail services ensuring the continued success of the Independent Home Goods retail channel in Canada. As a Platinum Member of Canada's Best Managed Companies, we serve over 700 retail members across the country with offices located in Saskatoon and Boucherville.

We are proud to provide an employee-friendly work environment, where work-life balance is a priority. We value the talents and abilities of our employees and strive for an open, flexible, cooperative, and dynamic work environment.

We are seeking an Accounting Manager in our Saskatoon office. The incumbent's primary responsibilities will be:

- Design and deliver all financial reports required to evaluate achievement of corporate objectives and to evaluate corporate opportunities
- Review and publish monthly financial statements, according to established timelines, including variance analysis to budget and prior year, and recommendations for corrective action
- Assist in the development and implementation of policies and procedures (internal controls) relating to financial management, budgeting, and accounting
- Oversee the daily functions of the accounting team including AP, AR, Payroll, Banking, Contract admin, GL maintenance, and promotional billings
- Participate in the design of reporting tools and provide staff education on use of those tools
- Understand the terms contained in vendor and all strategic partner agreements and ensures accurate system application
- Coordinate the annual external audit, and any other audit engagements as required
- Allocate the accounting team resources to best utilize the skills and competencies available to effectively complete functions/tasks required by the Company
- Ensure the accounting system meets the department's requirements/standards
- Direct the timely distribution of supplier rebate programs
- Support the Data Processing Team Lead in the development of the team ensuring high performance standards are met
- Provides backup to the EDI Specialist, ensuring customer terms are accurately maintained in the system

Qualifications

- A chartered professional accounting designation
- A minimum of five (5) years supervisory experience in a senior accountancy role
- Excellent written and oral communication skills
- Strong leadership ability with the aptitude to share financial information with non-financial colleagues
- Solid working knowledge of ASPE and relevant tax and regulatory laws
- Ability to analyze complex data and reports
- Strong analytical and problem-solving skills
- Strong knowledge of Foreign Exchange transactions and available hedging tools
- Builds collaborative relationships with internal and external customers
- Financial reporting best practices acumen
- Command of diverse accounting systems with proficiency in Microsoft Office suite (master of Excel)
- Proven process improvement competency
- Commitment to recruiting, mentoring, training, and engaging a diverse team; the ability to delegate to provide growth opportunities
- Bilingualism (English/French) would be considered an asset

Please apply in confidence to hr@megagroup.ca

**Please note that only those candidates selected for an interview will be contacted.*