

Are you ready to be a part of something bigger? As one of Canada's Best Managed Companies, Mega Group values the talents and abilities of our employees and seeks to foster an open, cooperative, and flexible environment in which employees can thrive. Being a proudly Canadian company means we're always looking for smart, enthusiastic, and passionate team members who reflect the communities we serve. Join our team today and take pride in helping our neighbours turn their businesses into success.

Make an impact with our Information Technology team as a **Junior Software Developer** in a Home office.

What you will do:

- Translating business requirements into technical solutions.
- Gathers requirements from end-users to improve business processes.
- Creates and documents change requests and technical specifications.
- Codes software programs and applications according to specifications.
- Unit testing and ensuring business users test changes prior to implementation.
- Provides training to users on developed/changed solutions.
- Defines and creates reports using SQL reporting.
- Performs system administration and configuration of ERP and related software systems.
- Liaising with business area managers to ensure solutions are implemented and application issues are resolved.
- Research, implement and maintain software developer tools.
- Performs production code changes and rollouts both supervised and non-supervised as well as all related production testing.
- Other software development and maintenance duties, as required by the organization.

Who you offer:

- Post-secondary education in Computer Science, Applied Computer Sciences, or a relevant field is required
- 2 years programming experience in object-oriented and scripting language (C#, X++, HTML, JavaScript, etc.). Relational database knowledge (SQL, normalization, use of indexes and proper DB maintenance).
- Experience writing and maintaining code in Visual Studio.net or other IDE software.
- Experience with Source Control systems (Azure DevOps, GitHub, etc.)
- Experience writing reports (SSRS and Power BI)
- Ability to design, code, and test solutions based on business requirements.
- Strong communication skills, spoken and written in both technical and business terminology.
- Documentation skills in both programming and procedure-based documentation.
- Strong interpersonal skills and the ability to function independently or as part of a team.
- Demonstrated ability to resolve problems.
- Strong customer service orientation.
- Ability to multitask and effectively prioritize tasks.
- Understanding of Azure services.
- Knowledge of Microsoft's Power Platform including Power BI, Power Apps, and Power Automate.
- Web development experience (ASP.net, Web services, Php, etc.).
- Knowledge and/or experience with SQL Server Stack (SSRS, SSIS, SSAS).

- Experience with Microsoft's X++ ERP-based language set.
- Experience creating and using code libraries for use in other software systems.
- Experience integrating multiple systems and code bases.
- Working knowledge of Microsoft DevOps.
- Bilingualism (French & English) is considered an asset.

What we offer:

- Health and Dental coverage
- Health Care Spending Account
- Lifestyle Account
- Gainshare
- RRSP Plan
- Employee Assistance Program
- Social and charity committees
- Healthy work-life balance
- Positive company culture
- Training and development opportunities
- The personal fulfillment of supporting local businesses

Who we are:

Making independent retailers stronger is not just a tagline, it is our entire reason for being. For more than 55 years, Mega Group has provided a competitive edge to like-minded Canadian independent home goods retailers by providing programs and services that save them time and money. Entirely member-owned, Mega Group provides the combined expertise and scale in the areas of Retail financial support, Digital business, and Business Fundamentals that our members cannot easily access or afford on their own.

Want to learn more? Check out our [website](#) and follow us on [Facebook](#).

Our goal is to support local businesses. We believe the best way to do that is by building a team with various backgrounds, cultures, and perspectives to help make our vision a reality. Diversity and inclusion fuel our innovative solutions and unite us with our members and the communities we serve. We have a nationwide, multicultural, and diverse member base - we want to reflect that inside our walls.