

Are you ready to be a part of something bigger? As one of Canada's Best Managed Companies, Mega Group values the talents and abilities of our employees and seeks to foster an open, cooperative, and flexible environment in which employees can thrive. Being a proudly Canadian company means we're always looking for smart, enthusiastic, and passionate team members who reflect the communities we serve. Join our team today and take pride in helping our neighbours turn their businesses into success.

Make an impact with our Information Technology team as a **Senior Software Developer** in a **Home** office.

What you will do:

- Supervise the Junior Software Developer
- Demonstrate a high level of customer service for all Members
- Gather requirements from end-users to automate business processes
- Develop technical solutions to meet business requirements with good design principles
- Create and document change requests and technical specifications
- Code software programs and applications according to specifications
- Unit testing and ensuring business users test changes prior to implementation
- Provide training to users on developed/changed solutions
- Define and create reports using SQL reporting
- Perform system administration and configuration of ERP and integrated software systems
- Implement and maintain developer tools
- Performs production code changes and rollouts both supervised and non-supervised as well as all related production testing
- Other software development and maintenance duties, as required by the organization
- Effectively and clearly communicate technical concepts to technical and non-technical audiences

What you offer:

- Degree, diploma or certificate in Computer Science, Applied Computer Science or a related field is required
- Minimum ten (10) years of experience programming in object-oriented and scripting language (c#, X++, java, PowerShell, HTML, JavaScript, etc.) Relational database knowledge (SQL, Normalization, use of indexes and proper DB maintenance)
- Experience writing and maintaining code in Visual Studio.net or other IDE software
- Experience with Source Control systems (Azure DevOps, GitHub, etc.)
- Experience writing reports (SSRS and Power BI)
- Ability to design, code, and test solutions based on business requirements
- Excellent written & oral communication skills
- Understanding of Azure services
- Knowledge of Power Automate and Power Apps
- Web development experience (ASP.net, Web services, Php, etc.)
- Knowledge and/or experience with SQL Server Stack (SSRS, SSIS, SSAS)
- Experience with Microsoft's X++ ERP-based language set
- Experience creating and using code libraries for use in other software systems
- Experience integrating multiple systems and code bases
- Experience with SQL Server

- Development skills in SharePoint and Microsoft based web technologies
- Working knowledge of ERP, accounting and/or credit systems
- Working knowledge of Microsoft DevOps
- MDX language knowledge or experience
- Strong analytical & problem-solving skills
- Bilingualism is considered an asset (English/French)

What we offer:

- Health and Dental coverage
- Health Care Spending Account
- Lifestyle Account
- Gainshare
- RRSP Plan
- Employee Assistance Program
- Social and charity committees
- Hybrid work possibilities
- Healthy work-life balance
- Positive company culture
- Training and development opportunities
- The personal fulfillment of supporting local businesses

Who we are:

Making independent retailers stronger is not just a tagline, it is our entire reason for being. For more than 55 years, Mega Group has provided a competitive edge to like-minded Canadian independent home goods retailers by providing programs and services that save them time and money. Entirely member-owned, Mega Group provides the combined expertise and scale in the areas of Retail financial support, Digital business, and Business Fundamentals that our members cannot easily access or afford on their own.

Want to learn more? Check out our [website](#) and follow us on [Facebook](#).

Our goal is to support local businesses. We believe the best way to do that is by building a team with various backgrounds, cultures, and perspectives to help make our vision a reality. Diversity and inclusion fuel our innovative solutions and unite us with our members and the communities we serve. We have a nationwide, multicultural, and diverse member base - we want to reflect that inside our walls.